



**Gebbers Farms Company Statement Regarding
December 21, 2020, L&I Announcement**

December 21, 2020 – There is nothing more important to Gebbers Farms than our workers’ health and safety. We are deeply saddened by the loss of our team members and long-time workers who we considered family. Our hearts go out to their families and the thousands of others who have lost loved ones during this pandemic.

While we cannot comment on the specific violations because we expect to appeal, we strongly disagree with the agency’s assessment. Prior to the state issuing its emergency housing rule, Gebbers Farms collaborated with an infectious disease specialist to develop a group-shelter cohort program that put employees’ health, safety and well-being first. Our cohort program had many of the same elements as the state’s rule, including social distancing, mandatory facial coverings, reducing maximum occupancy of common areas, and using exhaust fans to create extra airflow in living quarters. Nevertheless, when we had to change our program to follow the state’s emergency housing rule, we did so as quickly as possible.

Gebbers Farm has always supported public health goals, and we came into compliance with the state’s emergency housing rule since July 27. Gebbers Farms will always do everything it can to keep employees safe in the workplace, as demonstrated when 99.3% of our entire workforce tested negative for the virus in August. COVID has taken a severe toll on our communities, the state, and the country, and while, we will continue to work every day to keep our employees safe.

Gebbers Farm Management

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